

# REALM CONSTRUCTION COMPANY



As Realm employees, we've talked this week about...

*being thankful for having good jobs,  
working for a company that's fair and proud of our individual and collective talents,  
thankful for having a voice in our company's direction,  
provided with what we need for being safe at work, and for  
being appreciated for what we do.*

2022 has been a rewarding, but tough, year. We worked hard while managing to log over 200 consecutive workdays accident-free (that is some 60,000 work hours without an injury).

We are taking this opportunity to thank our customers who continue to show faith in our ability to complete high quality work on time and on budget. We are thankful for our communities that give us places to raise our families and call home. We are especially thankful for our families who greet us with smiles when we come home tired and dirty.

Veterans among our work teams are thankful for being valued at a place that turns soldiering skills into valuable craft skills. We don't talk much about that but a silent nod to one another, veteran to veteran, says it all. We stand tall together and show up when called on, just like we were trained to do, just like we did in places far from home.

To those who provide us work, support us, and trust us to do what's right, the employee family of Realm Construction Company wish you and your families a Happy Thanksgiving this year.



**WE ARE BLESSED.**

**THANK YOU AND MAY GOD BLESS EACH ONE OF YOU.**